

DIVERSITY PRINCIPLES

GROUP WIDE

Responsibility is one of our core values - we take a stand. **"We"** is more important to us than **"I"**. **We promote a culture of diversity and belonging.**

We **constantly encourage each other** to contribute our different perspectives, opinions and competences. We do this because we believe that diversity and inclusion **strengthen our teams, our success and our spirit. .**

At ProSiebenSat.1 Group, **we expect everyone to make a conscious commitment to diversity and inclusion** - as a leader, you act as a role model.

