

Areas of expertise and targets for Supervisory Board Composition at ProSiebenSat.1 Media SE

Member	Skills Profile								Further targets for composition		Date of initial appointment/Date of re-appointment	End of the term of office (as of the end of the AGM of the year or resignation)
	Management experience in listed companies*	Management experience in transformation*	Industry experience in existing business fields	Industry experience in new business fields*	Financial experience*	People Development*	Corporate Governance experience*	Sustainability*	Independence acc. to GCGC	Share of Women		
Maria Kyriacou	•	•	•	•	•	•	•	•	•	•		Stands for election at the AGM 2025
Dr. Andreas Wiele	•	•	•	•		•	•	•	•		02/13/2022 (judicial appointment) 05/05/2022	AGM 2025
Prof. Dr. Cai-Nicolas Ziegler	•	•	•	•	•	•			•		30/06/2023	AGM 2026
Leopoldo Attolico		•		•	•	•	•	•	•		30/04/2024	AGM 2027
Katharina Behrends		•	•	•		•			•	•	30/06/2023	AGM 2026
Klára Brachtlová		•	•	•	•	•		•	•	•	16/10/2023 (judicial appointment) 30/04/2024	AGM 2027
Dr. Katrin Burkhardt	•				•(a)	•	•		•	•	30/06/2023 (Supplementary election Bert Habets)	Stands for re-election at the AGM 2025
Thomas Ingelfinger	•				•	•	•	•	•		30/06/2023	AGM 2026
Christoph Mainusch	•	•	•	•	•	•	•		•		30/04/2024	AGM 2027
Simone Scettri			•	•	•(b)	•	•	•	•		30/04/2024	Stands for re-election at the AGM 2025
Sum	6	7	7	8	8	10	7	6	10	4		

Definition

*Experience in the management of a listed, internationally operating company.

*Experience in the transformation of media companies towards a digital group

*In-depth understanding for ProSiebenSat.1 Group's different business areas - particularly content and broadcasting, distribution, digital entertainment - in particular streaming, e-commerce, and production - and of the Group's market environment and media regulation/policy

*In-depth knowledge in the field of digital business development, digital diversification and platform strategies (such as addressable TV), data and advertising technology, and M&A

*(a) Expert in accounting and control systems;
(b) expert in auditing.

*In-depth knowledge in the fields of human resources development and management

*In-depth knowledge in the fields of risk management, governance and compliance.

*In-depth knowledge in the implementation of a sustainability strategy with a strong focus on social responsibility and public value, in particular due to the scope of a media company.

100%