



ProSiebenSat.1
Media SE

COMPANY PRESENTATION

AGENDA

01 WHO WE ARE

02 STRATEGY

03 FINANCIALS / OUTLOOK

04 SEGMENT DEEP DIVES

05 ESG

06 SHARE

07 APPENDIX

PROSIEBENSAT.1 AT A GLANCE

PROSIEBENSAT.1 GROUP REVENUES: 3,675M -6%

Revenues reported; FY 2025; in EUR; growth in %

ENTERTAINMENT | 2,167M -5%

**TV CORE
ADVERTISING**
1,392M -10%



**DIGITAL & SMART
ADVERTISING**
306M +2%



DISTRIBUTION
215M +4%



CONTENT
153M -2%



OTHER
101M +19%



COMMERCE & Dating | 1,508m -7%

CONSUMER ADVICE
159M -46%



BEAUTY & LIFESTYLE
651M +27%



EXPERIENCES
81M +5%



ADVERTISING & Other
305M -10%



WETTER.COM
28M



DATING
168M -19%



VIDEO
117M -31%



OUR NEW MANAGEMENT



**Marco
Giordani**

Group CEO

Career Background

- 30+ years of experience in senior positions at European listed companies, with a focus on finance, strategy and corporate management. He is considered a proven expert in the management of international media companies and the implementation of digital transformation processes.
- He has been a member of the MFE MEDIAFOREUROPE Executive Board since 2000, serving amongst others as CFO leading the Group's financial, corporate, and strategic functions across Italy, Spain, and other European markets as well as corporate affairs, investor relations, and compliance.

Previous Experience

- **Since Oct 2025:** Group CEO, P7S1
- **2000 – present:** CFO, MFE
- **1998 – 2000:** Investmentmanager, IFIL S.p.A. (Agnelli Group)
- **1997 – 1998:** CFO, La Rinascente S.p.A.
- **1989 – 1997:** Finance Director and Senior Manager, La Rinascente S.p.A



**Bob
Rajan**

Interim CFO

- 25+ of experience in implementing transformation programmes as well as in performance optimisation and interim management at C-level. One focus of his work is on developing and implementing value creation programmes at European and global level in collaboration with stakeholders.
- At P7S1 he is responsible for legal, planning, finance and controlling, governance, risk management and compliance, internal auditing, and the group's Commerce & Ventures division.

- **Since Oct 2025:** Interim CFO, P7S1
- **2007 – present:** Managing Director, Co-Head, Alvarez & Marsal
- **1998 – 2007:** Director, PricewaterhouseCoopers

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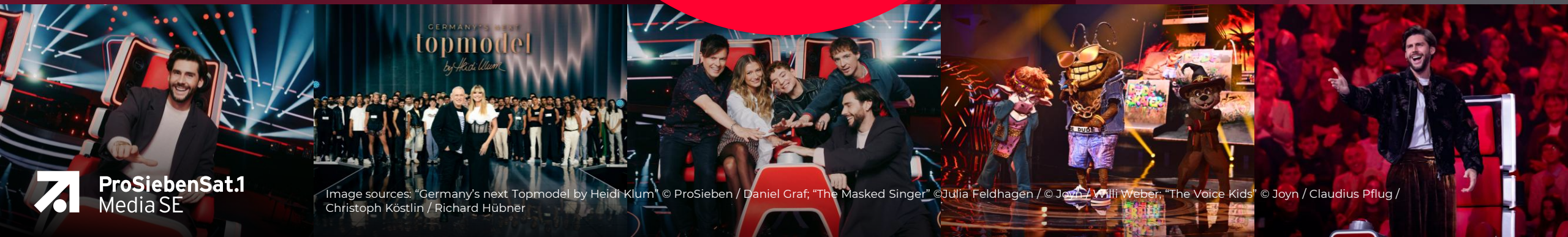
STRATEGIC DIRECTION PROSIEBENSAT.1 GROUP



ProSiebenSat.1
to become the
leading Entertainment
player in the DACH-region
while leveraging MFE as
multiplier on a pan-
European
basis

From diversified Group to
focused media powerhouse

Empowering growth
through financial discipline



MOVING FORWARD WITH FIVE PRIORITIES

CONTENT



We invest

in distinctive local and live content to deepen emotional viewer connection

MULTI-PLATFORM



We increase

total video reach through a broadened multi-platform approach

MONETIZATION



We expand

monetization to multiple platforms and through cross-selling of our premium media

TECH & AI



We innovate

leveraging cutting-edge technology and AI to improve product offerings and processes

FINANCIALS



We focus

on cost discipline and cash generation while sharpening our portfolio for growth

WE STRENGTHEN ATTRACTIVE LOCAL GENRES THAT DIFFERENTIATE PROSIEBENSAT.1 FROM THE COMPETITION IN TV AND STREAMING

NEWS /
FACTUAL



SHOW /
REALITY



COMEDY



FICTION



SPORTS



SOCIAL /
CREATOR



OUR STRATEGY BUILDS ON EXISTING POPULAR FORMATS THAT OFFER MASS REACH ON TV AND DIGITAL PLATFORMS

SELECTION OF FORMAT HIGHLIGHTS



Germany's Next Topmodel by Heidi Klum



Wer stiehlt mir die Show?



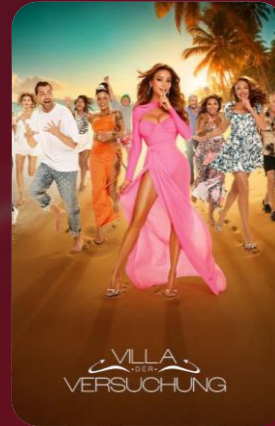
Joko & Klaas gegen ProSieben



The Voice of Germany



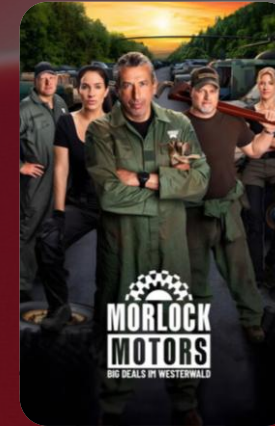
Villa der Versuchung



Promi Big Brother



Morlock Motors - Big Deals im Westerwald



Cross platform reach of selected formats

YouTube TikTok
930m
 Views

+ Instagram Facebook
2.019m
 Views

Total Video Reach
36.0m

Total Video Reach
29.6m

Total Video Reach
26.4m

Total Video Reach
31.2m

Total Video Reach
22.4m

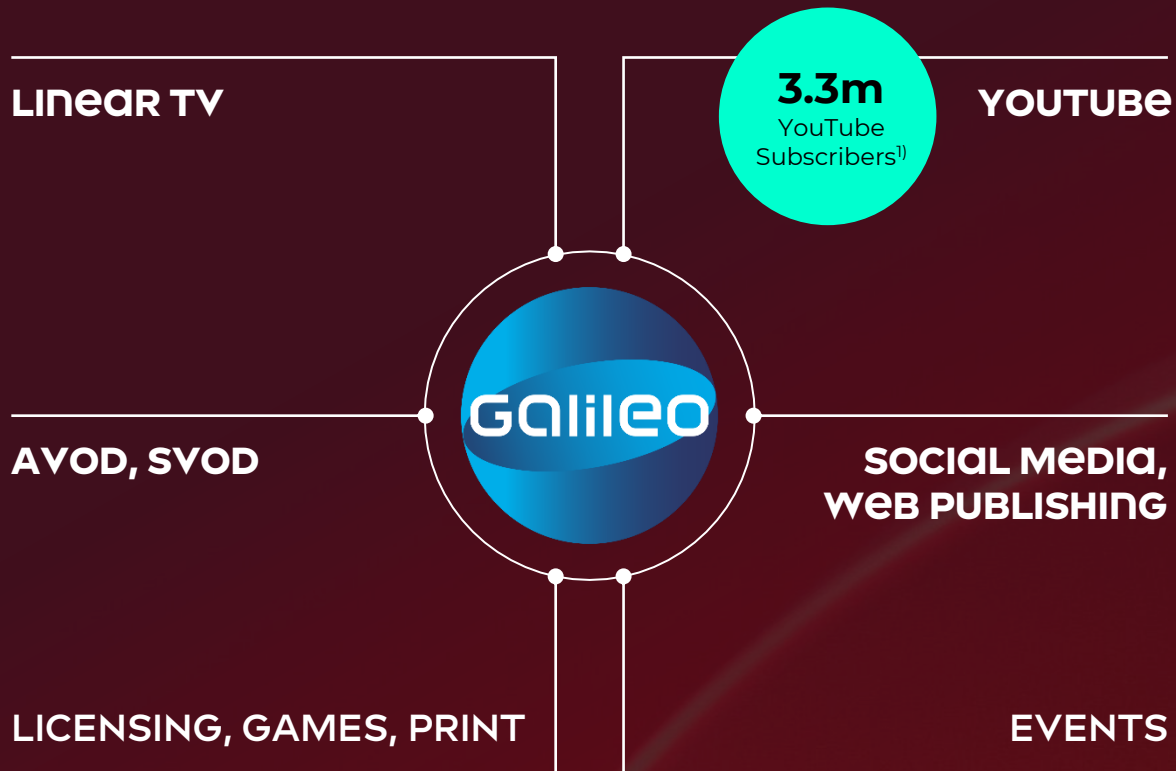
Total Video Reach
22.2m

Total Video Reach
25.5m

Total Video Reach = Kum. NRW (in m), cumulative net reach TV + Streaming. Observation period: Full Year 2025, all format airings on SOEG channels included. Total Social Views include YouTube, Facebook, Instagram, TikTok; YouTube Views include only "Germany's next Topmodel by Heidi Klum", "The Voice of Germany", "Villa der Versuchung". Sources: AGF Videoforschung; AGF SCOPE 1.14; 01/01/2025-12/31/2025; different usage filters; Marktstandard: Bewegtbild; Evaluation type: TV convergence; Product-related. Image sources: "Germany's next Topmodel by Heidi Klum" © ProSieben / Daniel Graf; "Wer stiehlt mir die Show?" © ProSieben/Florida TV / Anna Thut; "Joko und Klaas gegen ProSieben" © Joyn / Nadine Rupp; "The Voice of Germany" © Joyn/Claudius Pflug; "Villa der Versuchung" © Joyn / Gerhard Merzeder; "Promi Big Brother" © Joyn / Willi Weber; "Morlock Motors - Big Deals im Westerwald" © Seven.One / Julia Feldhagen.

CREATIVE CONTENT OFFERING TO BE SHARPENED AROUND LOCAL RELEVANCE, EMOTIONAL CONNECTION, AND DISTINCTIVE BRAND CHARACTER

EXEMPLARY GALILEO REACH & MONETIZATION ECOSYSTEM



Brand & Thematic Ecosystems:

- **Brand Worlds:** We leverage our key local brands to create immersive content ecosystems that drive incremental audience reach and revenues
- **Content Worlds:** We develop thematic content hubs around high-performing categories (e.g., Food, Crime) to capture trending audience interests and attract premium advertising partnerships

Galileo as a blueprint:

- Galileo Brand Universe comprises of multiple and diverse revenue streams
- For example, in FY2025 Galileo Games 0.96m EUR, Events 0.25m EUR revenues
- We also reach a broad range of audiences on 3rd party platforms (e.g., 3.3m YouTube Subscribers)

OUR STRATEGY IS BEING ADAPTED TO ACCOUNT FOR CHANGES IN USER BEHAVIOR IN THE GERMAN-SPEAKING ENTERTAINMENT MARKET

CHANGING USER BEHAVIOR IN MARKET ...

... REQUIRES EVOLUTION OF OUR STRATEGY

FRAGMENTATION AND BUNDLING



Increasingly **fragmented multi-platform usage**, spurring **multiple partnership deals** in industry (e.g., soft/hard bundles, content exchanges, sales promos), esp. local with US players



LEARNED PLATFORM PREFERENCES



Users developed **platform preferences outside of typical broadcaster universe**, pressuring D2C reach growth (esp. for younger audiences)



FROM PURE JOYN-CENTRIC TO EXPANDED MULTI-PLATFORM STRATEGY

Own reach plus incremental digital reach via a smart multi-platform strategy (with existing & new partners)

Own platforms

For typical **BVOD use cases incl. live and P7S1 content fans**, our own platforms are the **perfect destination** with a broad depth of own and partner content offerings, enabling direct **B2C** and indirect **B2B monetization opportunities**

Partner platforms

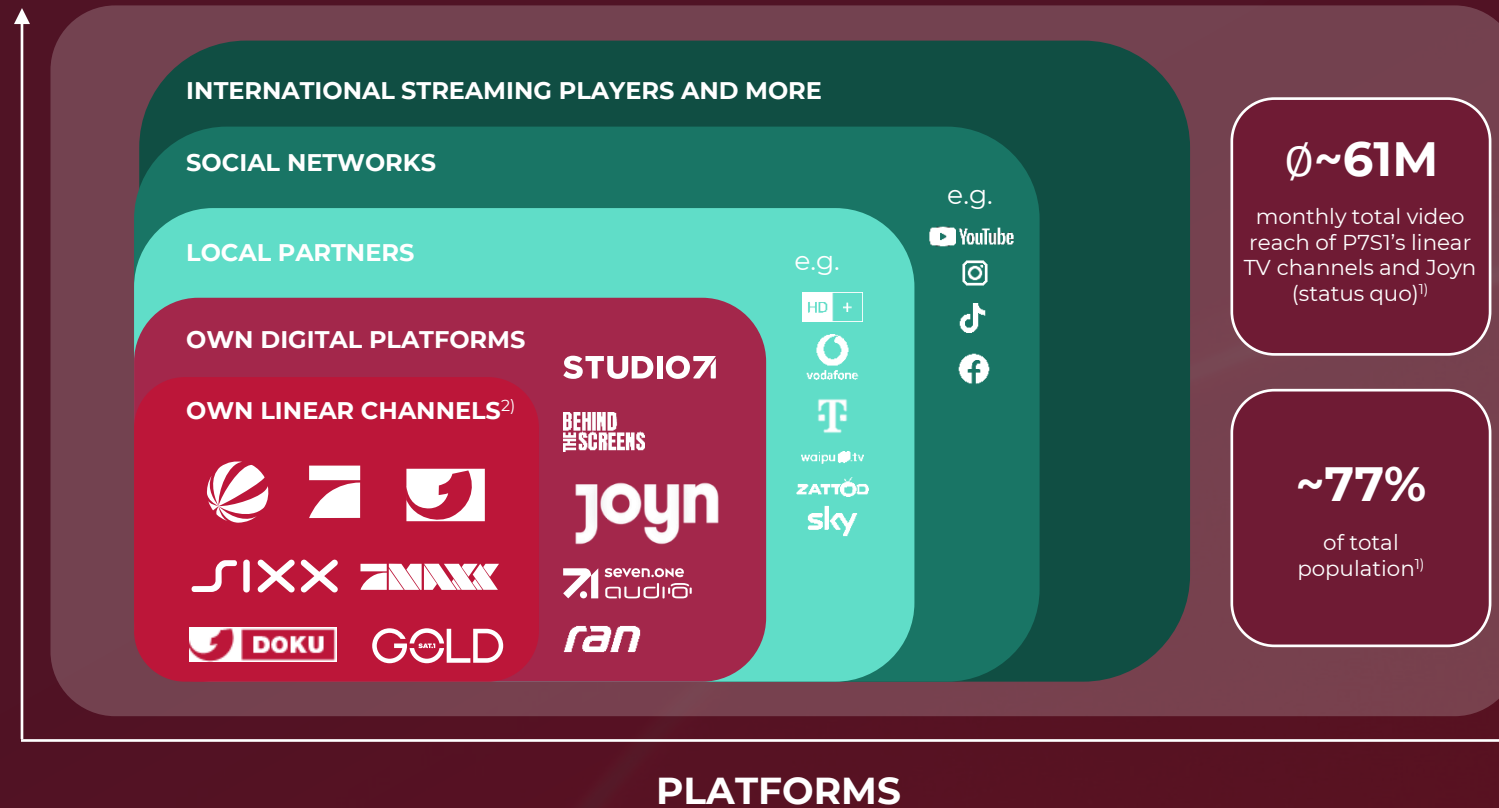
Partner platforms serve as discovery engines to **effectively create awareness and convert users** to our ecosystem, or to capture audiences via **direct consumption** on partner platforms, unlocking diverse **indirect and direct B2B(2C) monetization** models

WITH OUR MULTI-PLATFORM APPROACH, WE ARE FIRST AND FOREMOST MAXIMIZING THE TOTAL VIDEO REACH OF OUR CONTENT...

MULTI-PLATFORM APPROACH

BENEFITS OF STRATEGY

TOTAL VIDEO REACH (GERMANY)



- + Incremental user and reach growth
- + Optimized content ROIs and sourcing (e.g., co-productions)
- + Increased user relevance for Joyn (awareness upside)
- + Participation and access to total industry growth
- + Future-ready strategy beyond own reach game

+ Hybrid monetization opportunities (from B2C to B2B, to B2B2C models)

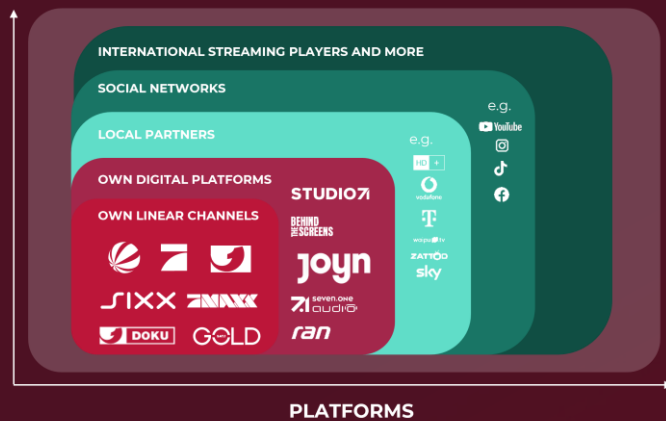
FOCUS IN THE FOLLOWING

...WHICH LAYS THE FOUNDATION FOR BROADENING REVENUE STREAMS AND INCREASING RELEVANCE IN THE ADVERTISING MARKET

MULTI-PLATFORM GROWTH STRATEGY

COMMERCIAL ADVANTAGES OF AD MONETIZATION DIVERSIFICATION

TOTAL VIDEO REACH (GERMANY)



Own Linear Channels

- Deliver large-scale mass reach and strong brand-building impact
- Ensure high attention and proven advertising recall
- Engage audiences with premium live entertainment and sports content

~55M
Monthly net TV reach
(status quo)¹⁾

Own Digital Platforms

- Generate incremental reach to TV, particularly among younger audiences
- Monetizes inventory with premium video CPMs
- Enable authentic brand integrations and creator collaborations

+36%
Joyn cum. net reach
Jan 26 vs. Jan 25²⁾

Local & Int. Partners

- Extend reach beyond O&O platforms through strategic partnerships
- Provide scalable reach through flexible inventory sourcing models
- Support growing demand for premium Big Screen & CTV environments

>50M
Weekly Marketable Ad
Impressions³⁾

Social Networks

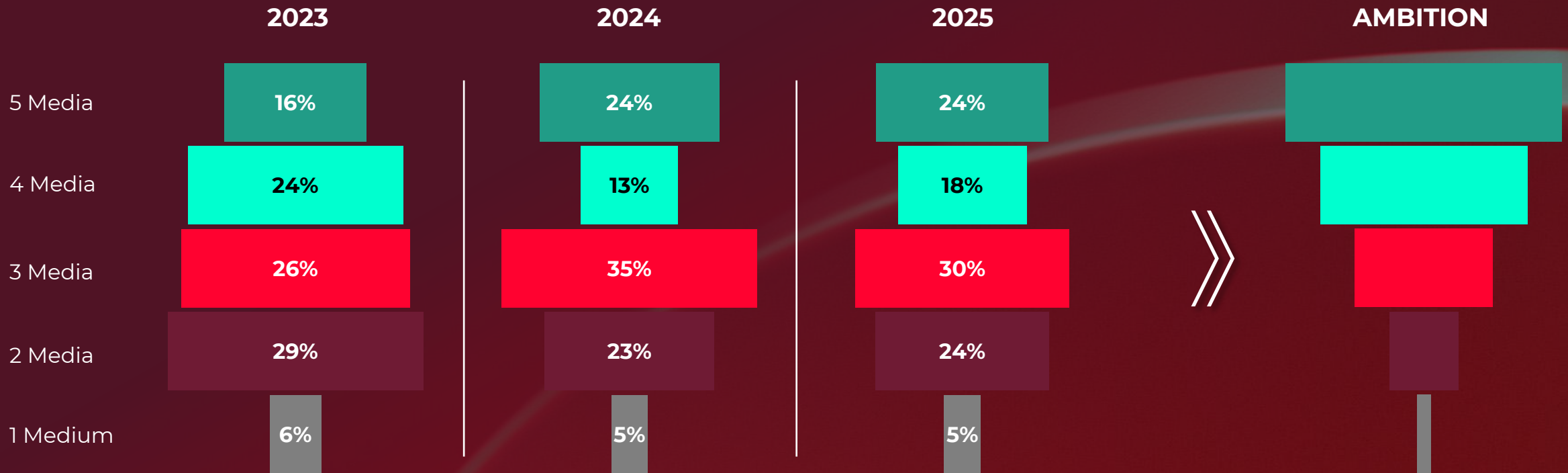
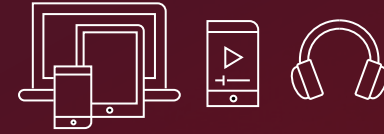
- Enable engagement and unique multi-platform storytelling
- Provide access to younger audiences and incremental advertiser budgets
- Offer brand-safe social environments via curated creators

>350M
Weekly Marketable Ad
Impressions⁴⁾

UNIQUE MULTI-PLATFORM MONETIZATION BEYOND SPOT-BASED TV ADVERTISING

MULTI-PLATFORM APPROACH TO ENABLE FURTHER GROWING BOOKINGS OF VARIOUS MEDIA BY PROSIEBENSAT.1'S ADVERTISING CUSTOMERS

TV – INSTREAM – ATV – DIGITAL – AUDIO
 ADVERTISING REVENUE SHARE BASED ON NUMBER OF BOOKED MEDIA



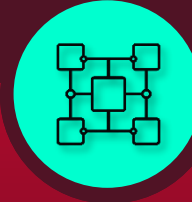
OUR DIGITAL TRANSFORMATION INCREASES ADVERTISING EFFECTIVENESS AND POSITIONS US AS INNOVATION LEADER



AD PRODUCTS

Expanding monetization through **CPM-based advertising products**

- Unified CPM logic across linear and digital inventory
- Standardized cross-platform monetization across premium video
- Proven market adoption: 130+ advertisers, 550+ campaigns



TECH FOUNDATION

Enabling **unified monetization** and orchestration across premium video

- One framework across linear & digital inventory
- Automated supply-demand orchestration
- Lean system landscape enabling speed and scalability



DATA & IDENTITY

Transitioning data silos to **integrated, privacy-safe identity activation**

- Contextual & data-driven targeting at scale
- Clean-room-based data collaboration
- Universal identifiers (e.g., netID) for programmatic addressability



AI ENABLER

Moving static campaign execution to **AI-driven monetization**

- Creative production economics powered by AI
- Decision intelligence across campaign activation
- Commercial AI for sales and revenue optimization



STRUCTURAL COMPETITIVENESS IN A CONVERGING ADVERTISING MARKET

COMBINING LOCAL MARKET LEADERSHIP OF SEVEN.ONE MEDIA WITH MFE ADVERTISING AS MULTIPLIER FOR INTERNATIONAL SCALE & TECHNOLOGY

A EUROPEAN ENTERTAINMENT & ADVERTISING POWERHOUSE

Unrivaled local market execution combined with pan-European reach, advanced AdTech, and streamlined access for multinational clients



Local Strength & Execution

- **Strong Client Relationships:** Trusted partnerships with key local advertising customers
- **Proven DACH Expertise:** Market-specific pricing and deep local knowledge
- **Premium Commercial Execution:** Reliable and high-quality campaign delivery
- **Unmatched Insight:** Deep understanding of local consumer behavior



European Scale

- **Streamlined Client Access:** Single point of entry for multinational brands
- **Pan-European Sales Reach:** Access to multinational advertising budgets
- **Standardized Tools:** Unified data & measurement for cross-border campaigns
- **Centralized AdTech:** A modern, efficient technology platform for all partners

WE SHARE TECHNOLOGY, LOCALIZE INTELLIGENCE, AND EXECUTE WITH AI TO DRIVE MARGIN EXPANSION

SHARED

AdTech Infrastructure

Expand unified advertising technology components across Europe for maximum reach and efficiency. Eliminates redundancies through consolidation

Data & Analytics Hub

Central data platform as single source of truth. Enables data-driven decisions

OTT Infrastructure

Centralized streaming platform instead of fragmented local solutions. Higher scalability and lower operating costs

Procurement

Consolidated purchasing for better negotiating power and cost optimization

IMPACT:

Economies of scale, faster market rollout, higher model quality through pan-European scale

LOCALIZED

Programming & Content

Local TV and streaming formats with cultural nuances optimized via AI-driven audience insights and predictive analytics for format success

Creative Development

Local creative teams supported by AI tools for rapid ideation, automated asset generation, and performance analytics

Cultural Positioning

Brand strategy informed by real-time social listening and sentiment analysis to maintain relevance in local markets

Advertiser Relationships

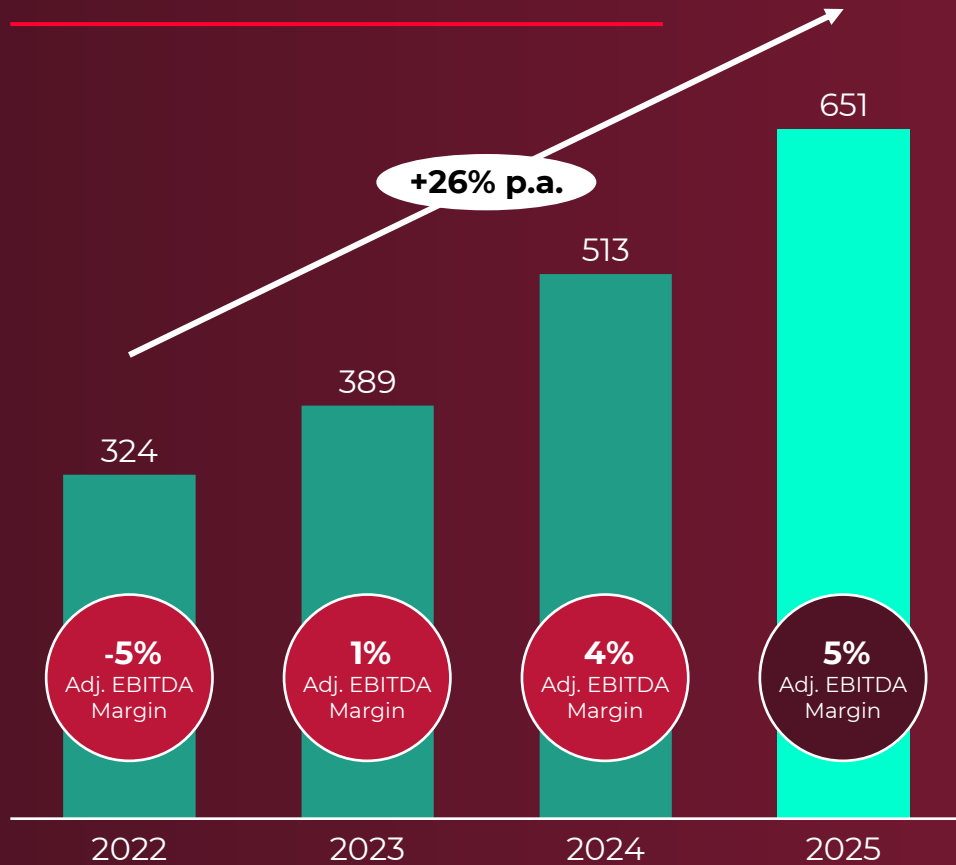
Personalized client solutions powered by AI-driven performance insights and campaign automation for higher ROI and retention

IMPACT:

Faster execution, lower structural costs and higher scalability resulting in improved margin profile

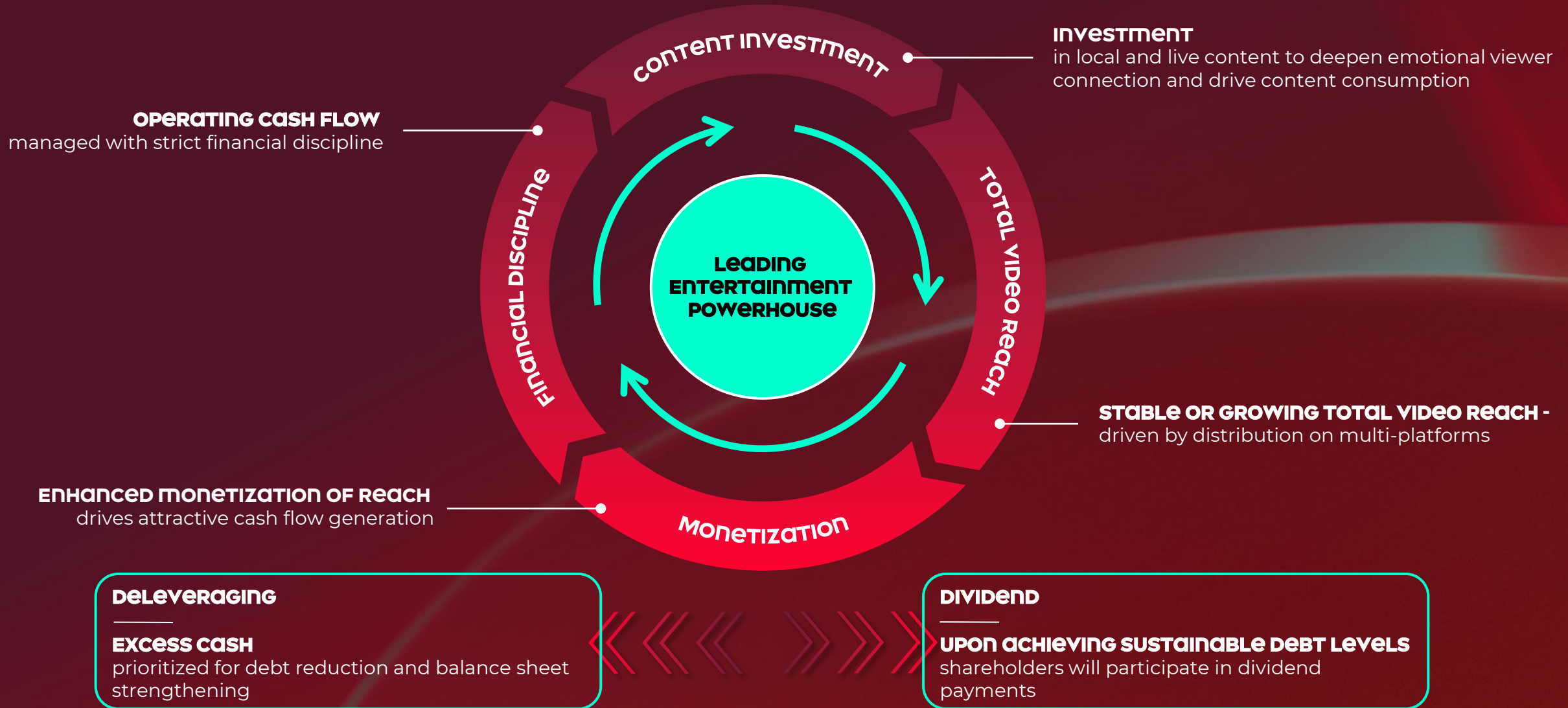
WE CONTINUOUSLY EVALUATE OUR PORTFOLIO AND RETAIN FLACONI AS LONG AS IT REMAINS A VALUE-ACCRETIVE ASSET

EXTERNAL REVENUES [IN EUR M]



- Flaconi closes a strong year with growth of +27% and reaches topline of EUR 651m, driven by an outstanding performance both in e-commerce sales as well as in retail media
- Five new countries launched in summer 2025 with great success resulting in 12 live European countries and >100% YoY growth in international business
- Flaconi significantly outperformed the German premium online beauty market and continuously increased its market share in the premium fragrance category to 38%¹⁾ in Q4 2025
- Constant commitment to customer satisfaction (2025 NPS at 84) leading to 70% growth in active customers over the last 3 years, reaching over 5m customers by the end of 2025

STRONG TOTAL VIDEO REACH AND MONETIZATION FORM THE FOUNDATION FOR CONTINUED DELEVERAGING AND SHAREHOLDER RETURNS



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GROUP REVENUES DOWN 6% IN FY 2025 AMID MARKET HEADWINDS AND PORTFOLIO EFFECTS

REVENUES, EARNINGS AND CASH FLOW KPIS [IN EUR M]

	Q4 2025	Q4 2024	YoY	FY 2025	FY 2024	YoY
Group Revenues	1,161	1,262	-8%	3,675	3,918	-6%
<i>Organic</i>	1,159	1,190	-3%	3,673	3,760	-2%
Group Advertising	622	692	-10%	1,998	2,172	-8%
<i>DACH</i>	559	613	-9%	1,752	1,900	-8%
<i>Rest of the World</i>	63	79	-20%	246	272	-10%
Adjusted EBITDA	229	290	-21%	403	557	-28%
Adjusted net income¹⁾	119	166	-29%	209	229	-9%
Adjusted operating FCF	286	156	+84%	228	285	-20%

- ProSiebenSat.1 closed FY 2025 with revenues of EUR 3,675m and Q4 2025 revenues of EUR 1,161m, reflecting challenging macroeconomic environment in its core markets and sale of Verivox in Q1 2025
- On a currency- and portfolio-adjusted basis, Group revenues declined by 2% in FY 2025 and by 3% in Q4 2025, respectively
- Group's advertising revenue decline in both FY 2025 and Q4 2025 was driven by an industry-wide reduction in TV advertising spend
- Adjusted EBITDA declined to EUR 403m in FY 2025 and to EUR 229m in Q4 2025. This development was mainly driven by lower high-margin advertising revenues and deconsolidation of Verivox
- Adjusted net income follows development of adjusted EBITDA but is positively influenced in FY 2025 by deferred tax income resulting from the merger of Seven.One Entertainment Group GmbH with Joyn GmbH
- Adjusted operating FCF development in FY 2025 mirrors decline in adjusted EBITDA

ADVERTISING BUSINESS DEVELOPMENT CHALLENGED OVERALL DESPITE STABLE DIGITAL PERFORMANCE

ENTERTAINMENT EXTERNAL REVENUES AND ADJ. EBITDA [IN EUR M]

	Q4 2025	Q4 2024	YoY	FY 2025	FY 2024	YoY
External Revenues	724	792	-9%	2,383	2,537	-6%
<i>Organic</i>	722	786	-8%	2,380	2,526	-6%
Advertising	591	663	-11%	1,884	2,055	-8%
o/w DACH	528	584	-10%	1,638	1,784	-8%
<i>TV</i>	429	486	-12%	1,325	1,472	-10%
<i>Digital & Smart</i>	99	98	+0%	313	312	+0%
o/w Rest of the World	63	79	-20%	246	272	-10%
Distribution	54	54	-0%	215	208	+3%
Content	39	40	-3%	153	155	-2%
Other	40	35	+12%	132	118	+11%
Adjusted EBITDA	159	213	-25%	288	416	-31%

- Entertainment revenues decreased by 6% in FY 2025 on both reported and currency- and portfolio-adjusted basis. In Q4 2025, revenues declined by 9% on reported basis and by 8% on a portfolio- and currency-adjusted basis
- Decline in Entertainment advertising DACH revenues reflects industry-wide reduction in TV advertising spend
- Despite the challenging advertising environment, Digital & Smart Advertising revenues in the DACH region remained stable in both FY 2025 and Q4 2025. Joyn continued its strong trajectory, increasing its AVoD revenues in the DACH region by 36% in FY 2025 and by 16% in Q4 2025
- Distribution revenues grew by 3% in FY 2025 and remained stable in Q4 2025
- Adjusted EBITDA declined by 31% in FY 2025 and by 25% in Q4 2025, reflecting lower high-margin advertising revenues

COMMERCE & VENTURES SEGMENT ACHIEVED STRONG ORGANIC REVENUE GROWTH THROUGHOUT FY 2025

COMMERCE & VENTURES EXTERNAL REVENUES AND ADJ. EBITDA [IN EUR M]

	Q4 2025	Q4 2024	YoY	FY 2025	FY 2024	YoY
External Revenues	373	384	-3%	1,007	1,005	+0%
<i>Organic</i>	373	323	+15%	1,007	869	+16%
Advertising	31	29	+8%	114	117	-2%
Digital Platform & Commerce	341	354	-4%	890	885	+1%
<i>Consumer Advice</i>	24	85	-71%	159	293	-46%
<i>Experiences</i>	60	64	-6%	81	77	+5%
<i>Beauty & Lifestyle</i>	256	205	+25%	651	515	+26%
Other	1	1	+22%	3	3	-2%
Adjusted EBITDA	63	65	-3%	93	106	-12%

- Commerce & Ventures segment revenues remained broadly stable at EUR 1,007m in FY 2025 despite deconsolidation of Verivox at the end of Q1 2025. In Q4 2025, revenues recorded a decrease of 3%. On a currency- and portfolio-adjusted basis segment revenues increased by 16% in FY 2025 and by 15% in Q4 2025, respectively
- While the advertising business, i.e. SevenVentures and SevenGrowth, recorded a 2% decrease in revenues in FY 2025, Q4 2025 revenues grew by 8%
- Revenue development of Digital Platform & Commerce business reflects deconsolidation of Verivox within Consumer Advice vertical at the end of Q1 2025 (revenues FY 2024: EUR 185m; revenues Q4 2024: EUR 60m). Beauty & Lifestyle business with flaconi remained main revenue growth contributor
- Adjusted EBITDA declined by 12% in FY 2025 and by 3% in Q4 2025. Like-for-like, i.e. adjusted for portfolio effect from Verivox sale, adjusted EBITDA increased by 18% in FY 2025 and by 20% in Q4 2025, respectively

DATING & VIDEO SEGMENT REVENUES DECLINING IN FY 2025 BUT MARGIN IMPROVEMENT IN Q4 2025

DATING & VIDEO EXTERNAL REVENUES AND ADJ. EBITDA [IN EUR M]

	Q4 2025	Q4 2024	YoY	FY 2025	FY 2024	YoY
External Revenues	64	85	-25%	285	375	-24%
<i>Organic</i>	64	80	-20%	285	364	-22%
Dating	39	49	-20%	168	207	-19%
Video	25	37	-32%	117	169	-31%
Adjusted EBITDA	15	16	-5%	50	59	-15%

- Dating & Video segment revenues declined by 24% in FY 2025 and by 25% in Q4 2025. On a currency- and portfolio-adjusted basis segment revenues decreased by 22% in FY 2025 and by 20% in Q4 2025, respectively
- Dating revenues declined by 19% in FY 2025, driven by softer U.S. subscription trends, partly offset by a stabilizing paying user base in Germany. In Q4 2025, revenues were down 20% due to lower customer intake and weaker subscription trends amid ongoing transformation
- Video revenues declined in FY 2025 by 31% mainly due to lower own-and-operated revenues and focus on now completed consolidation project. In Q4 2025, revenues decreased by 32%, impacted by macroeconomic headwinds, a smaller active user base, and intensified competition
- Adjusted EBITDA decreased by 15% in FY 2025 following major restructuring measures. While these actions supported profitability, they could not fully offset lower revenues. In Q4 2025, adjusted EBITDA reached EUR 15m, showing a significant y-o-y margin improvement by +5%pts vs. last year

WE HAVE OPTIMIZED OUR PORTFOLIO WITH EIGHT M&A DEALS SINCE JANUARY 1, 2025 WHICH HAVE GENERATED TOTAL CASH INFLOWS OF AROUND EUR 300M



Closed
in March 2025



Closed
in July 2025



URBAN SPORTS CLUB

Closed
in August 2025

wetter.com

Closed
in February 2026

kairion | esome™

Signed on
March 18, 2026

FLoyt
Your drive. Your choice.

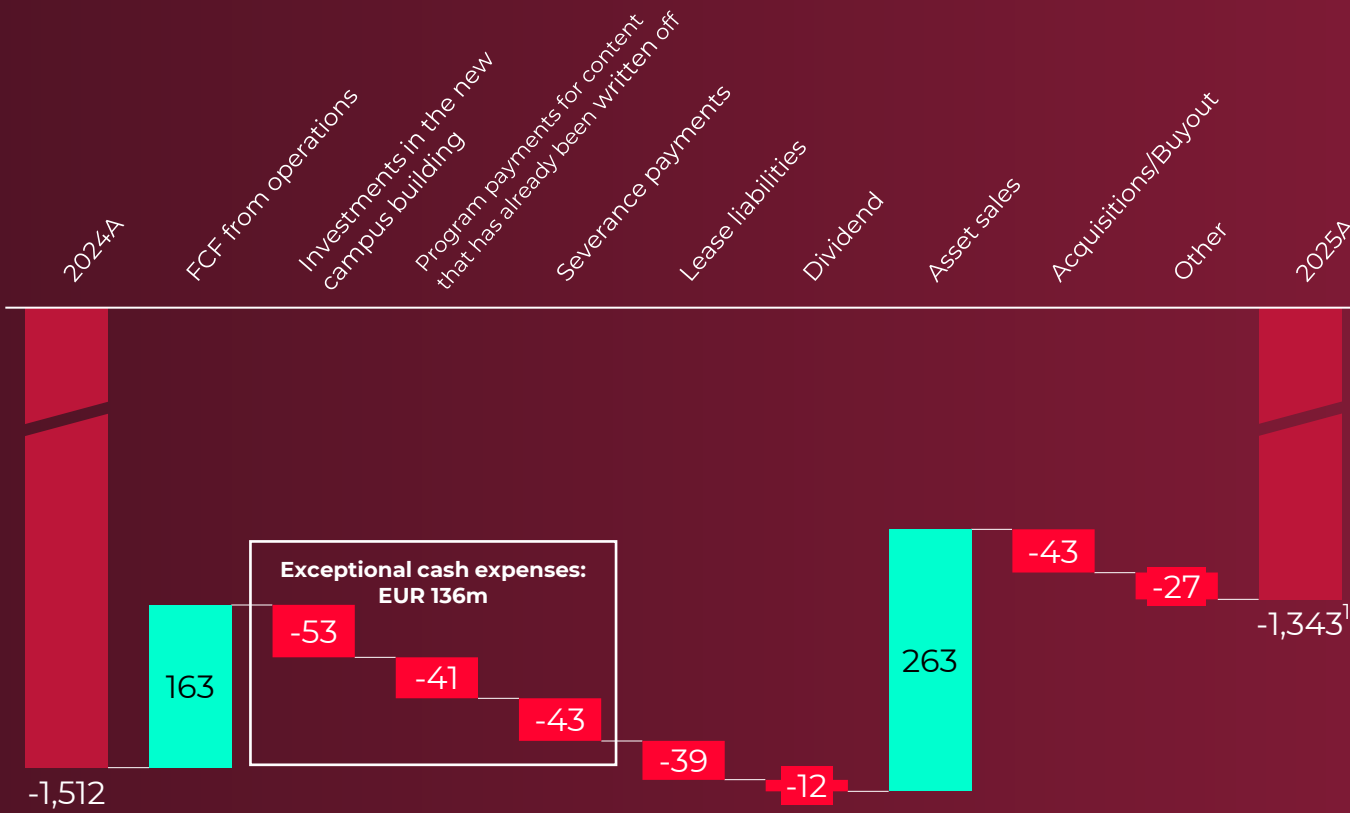


Signed on
March 25, 2026

→ ~EUR 300m

CHANGE IN NET DEBT REFLECTS SIGNIFICANT EXCEPTIONAL CASH EXPENSES AS WELL AS PROCEEDS AND OUTFLOWS FOR M&A ACTIVITY

NET DEBT DEVELOPMENT 31/12/2025 VS. 31/12/2024 IN EUR M



FCF generation

- FCF development largely determined by sales proceeds of EUR 263m (proceeds from wetter.com sale not yet included in FY 2025)
- Cash outflows for acquisition of Studio Bummens, purchase of outstanding 10% stake in JSMD, and GA buyout in the amount of EUR 43m

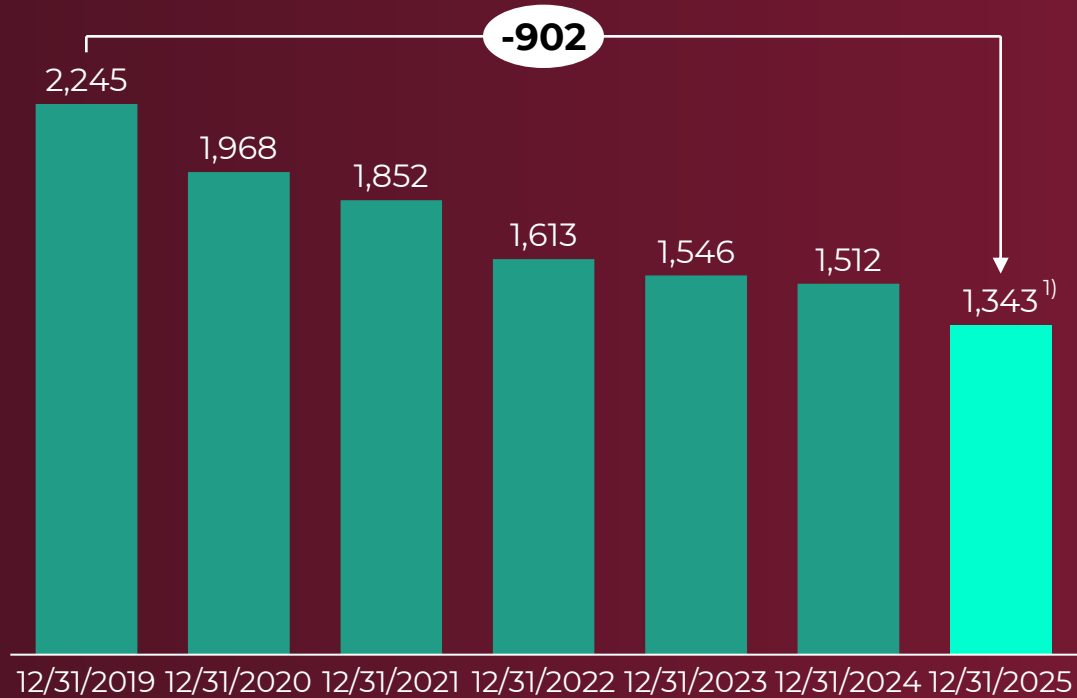
One-time effects

- Change in net debt in 2025 still significantly influenced by exceptional cash expenses totaling EUR 136m, in particular new campus construction (EUR 53m), severance payments already made in FY 2025 (EUR 43m), and payments for program already written off (EUR 41m)

NET FINANCIAL DEBT SIGNIFICANTLY REDUCED BY >EUR 900M SINCE 2019

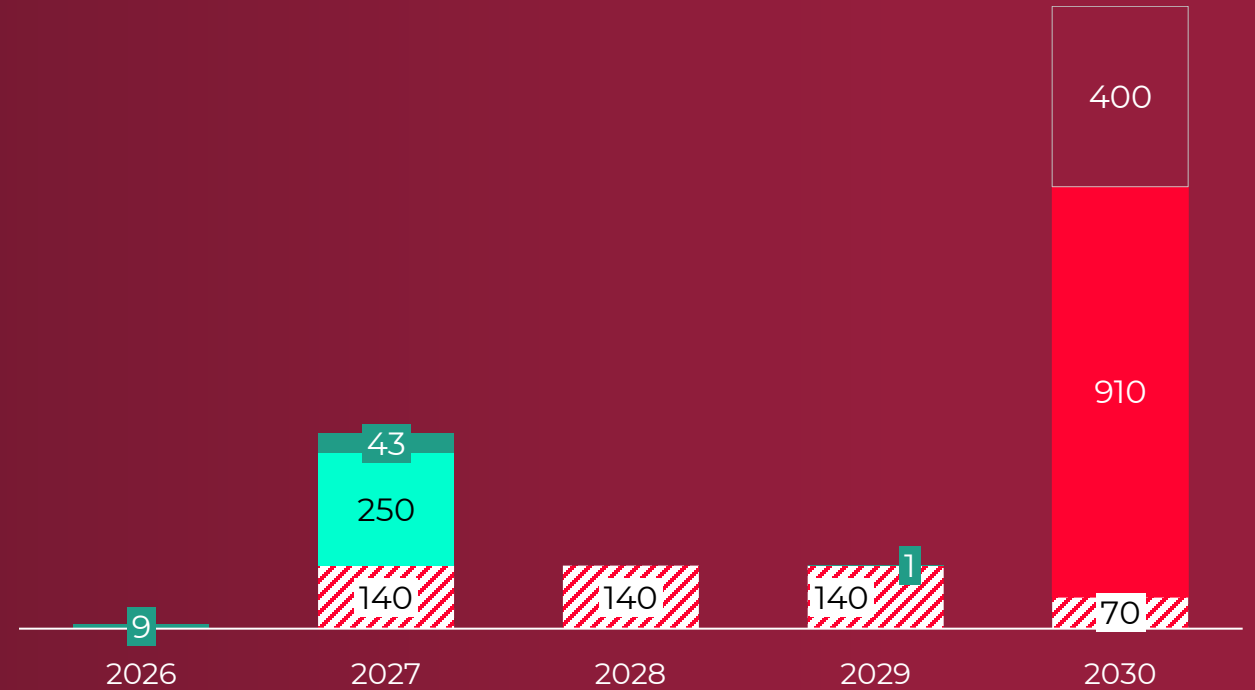
NET FINANCIAL DEBT [IN EUR M]

EUR 326m
dividends
paid since
2019



DEBT MATURITY PROFILE [IN EUR M AS OF FEBRUARY 28, 2026²⁾]

■ Promissory Loans RCF (undrawn) Amortization of Term Loan
■ Bridge Facility ■ Term Loan



PROSIEBENSAT.1 PROPOSES DIVIDEND OF EUR 0.05 PER SHARE FOR FY 2025

	FY 2025	FY 2024
Group adjusted net income ¹⁾	EUR 209m	EUR 229m
Total dividend pay-out	EUR 12m²⁾	EUR 12m
Number of total P7S1 shares outstanding	233,000,000 (as of December 31, 2025)	233,000,000 (as of May 28, 2025) ³⁾
Number of treasury stock	188,246 (as of December 31, 2025)	188,246 (as of May 28, 2025) ³⁾
= Dividend entitled shares	232,811,754 (as of December 31, 2025)	232,811,754 (as of May 28, 2025) ³⁾
Proposed dividend per share (DPS)	EUR 0.05	EUR 0.05

COMMENTS

- Dividend proposal for FY 2025 takes into account ProSiebenSat.1's objective to significantly reduce net debt and financial leverage as well as to be able to make necessary investments in the core Entertainment business
- Dividend payment is subject to approval of Annual General Meeting on May 20, 2026
- Pay-out ratio/amount is subject to number of treasury shares as of the date of the Annual General Meeting

SLIGHT ORGANIC REVENUE GROWTH, STRONG EBITDA MOMENTUM AND FINANCIAL DISCIPLINE IN FY 2026

	FY 2025 (REPORTED)	FY 2026 TARGET	
GROUP REVENUES	EUR 3,675m	Slight decline	<ul style="list-style-type: none"> Economic conditions in DACH-region are volatile, in Germany the economy is expected to gain momentum only as the year progresses Entertainment revenues are expected to be stable y-o-y. TV advertising revenues, in particular, will be impacted in the first half of the year and will improve in the second half of the year Commerce & Dating segment is expected to report slight organic growth in FY 2026 with overall revenues be characterized by the deconsolidation of the companies sold since the beginning of 2025²⁾
Adjusted for currency and portfolio effects	EUR 3,528m ¹⁾	Slight growth	
EBITDA	EUR 241m	Significant increase	<ul style="list-style-type: none"> EBITDA is expected to increase significantly y-o-y, supported by further cost discipline and reduction Comparison base for 2025 is burdened by earnings-reducing reconciling items, including restructuring measures and the deconsolidation of Verivox
NET FINANCIAL DEBT	EUR 1,343m	At previous year's level	<ul style="list-style-type: none"> Focus on a lean cost structure and strict cash management is expected to keep net financial debt stable at the end of 2026 compared to year-end 2025, proceeds from asset sales to be used to reduce net debt
FINANCIAL LEVERAGE³⁾	3.3x	Between 3.0x and 3.5x	<ul style="list-style-type: none"> Active portfolio management remains focused on strengthening financial flexibility for investments in the core Entertainment business

Note: Please see remarks regarding the full-year 2026 outlook in the financial report 2025 on page 183

1) Based on revenues for the financial year 2025 converted at the planned exchange rates for the financial year 2026 after deducting the revenues of Verivox (~EUR 45m), which was deconsolidated in 2025, and wetter.com (~EUR 26m), which was deconsolidated in Q1 2026 and the assumption of deconsolidation of the companies esome (~EUR 10m), Kairion (~EUR 6m), Floyt Mobility (~EUR 13m) and Camperdays (~EUR 24m) in Q2 2026; 2) Verivox, wetter.com, esome, Kairion, Floyt Mobility und Camperdays; 3) Financial leverage: net debt/LTM adj. EBITDA;

Note: IFRS net debt as per P7S1 definition (i.e. excluding lease liabilities, real estate liabilities and accrued interest liabilities)

Summary

TRANSFORMING PROSIEBENSAT.1 INTO A FOCUSED ENTERTAINMENT COMPANY

- 1 Focus on Entertainment in the German-speaking region, driven by **strong local content**, **broad reach**, and **multi-platform** distribution
- 2 Maximizing **Total Video Reach** and monetizing content across all relevant platforms
- 3 **Technology, Data & AI** drive effectiveness, scalability and margins
- 4 Ongoing **portfolio evaluation** assessed solely on financial merits
- 5 **Financial discipline** with focus on cost control, cash generation and balance sheet strength

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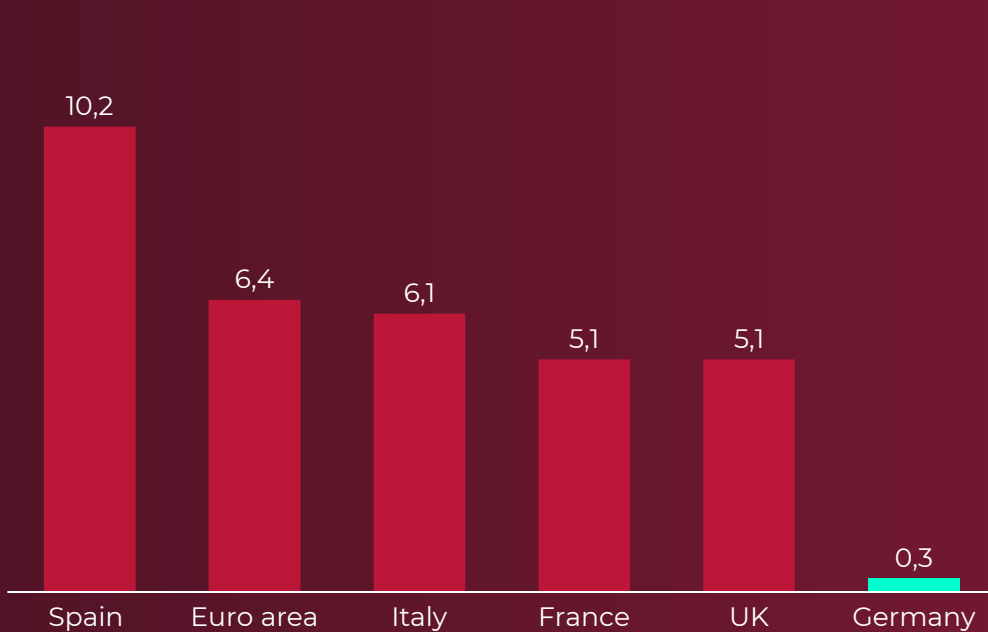
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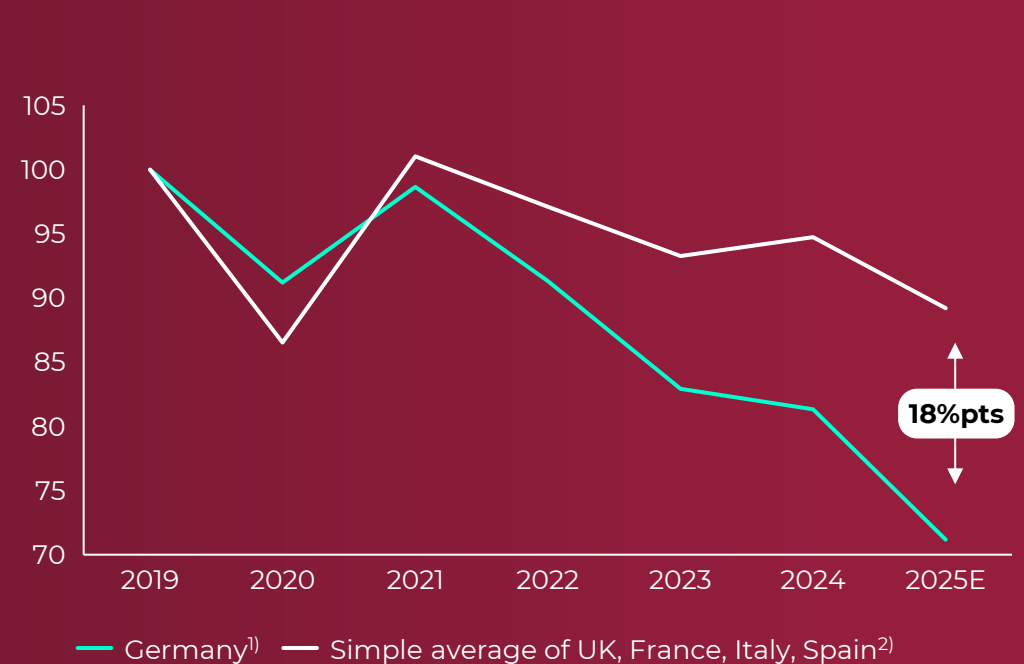
entertainment

MACRO WEAKNESS AND POLITICAL UNCERTAINTY BURDENING GERMAN TV ADVERTISING MARKET DEVELOPMENT

CUMULATIVE REAL GDP GROWTH [2019-2025 IN %]



TV NET ADVERTISING MARKET [INDEXED TO 2019]

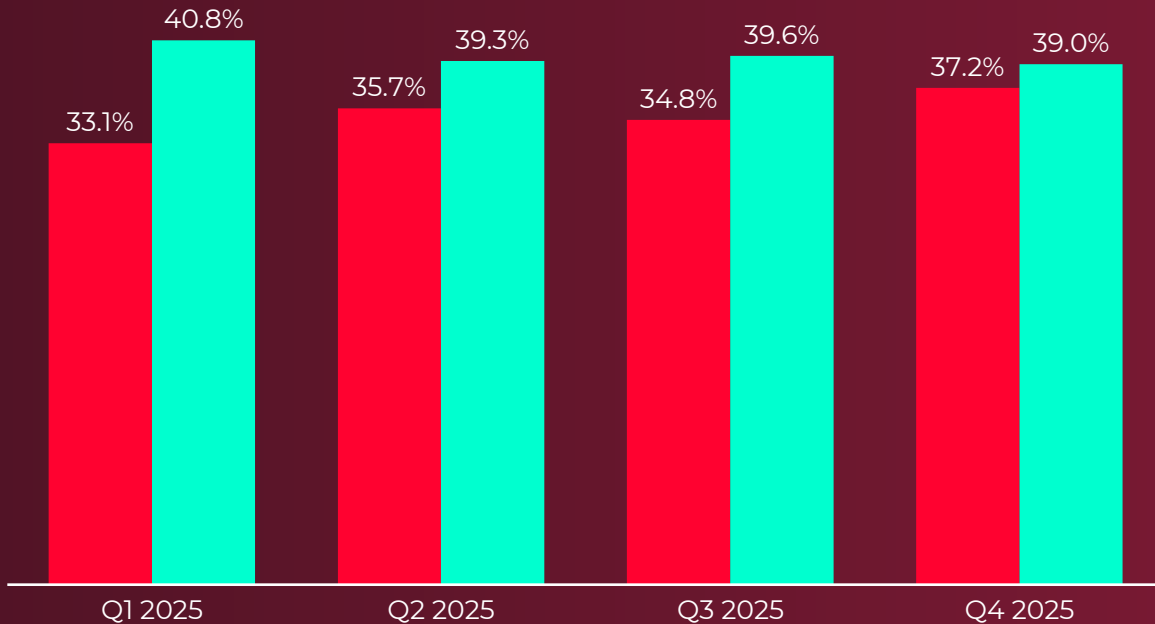


- Weak exports and high energy costs led to well-below-average GDP growth since 2019 versus Western Europe
- Ukraine War-related impacts and rising political uncertainty have significantly dampened German consumer confidence since 2022

- Low investment appetite and structural sector challenges (e.g., automotive) reduced traditional media ad spending
- TV advertising was hit hardest, with advertiser caution driving a sharper market decline than in other European countries

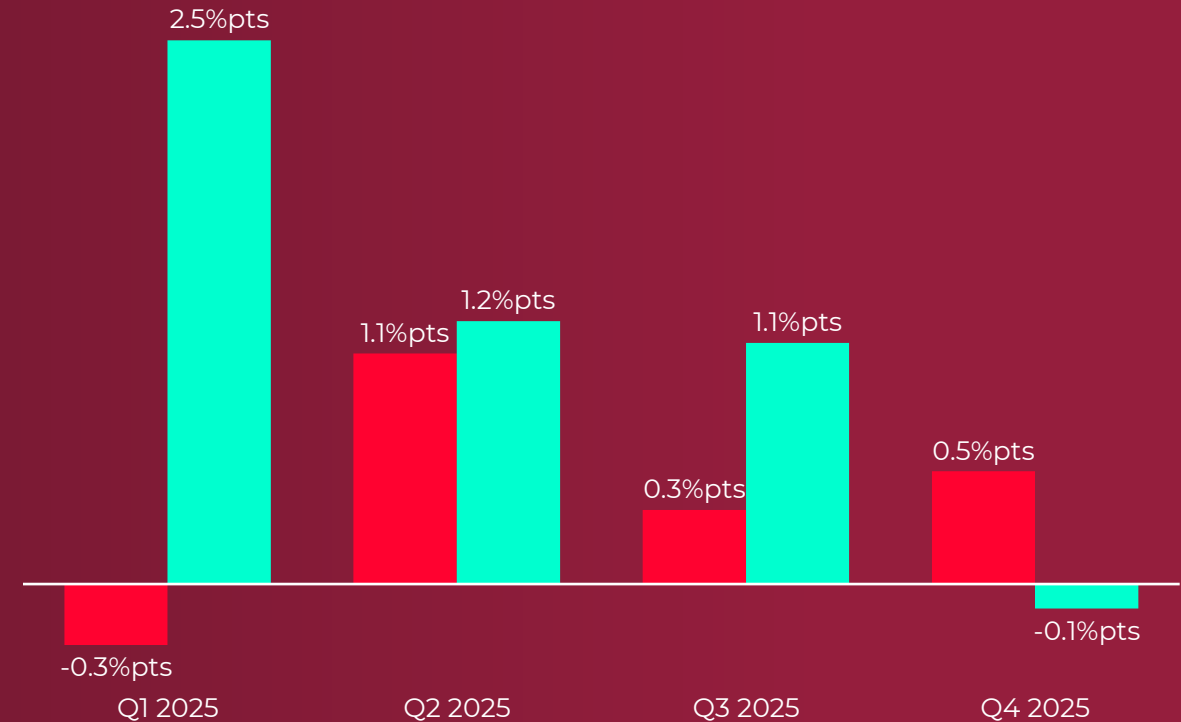
PROSIEBENSAT.1 GAINED MARKET SHARE VIS-À-VIS RTL'S AD ALLIANCE IN THE GERMAN TV ADVERTISING MARKET IN THE FOURTH QUARTER

SHARE OF ADVERTISING



Seven.One Media AdAlliance

SHARE OF ADVERTISING DEVELOPMENT VS. PY

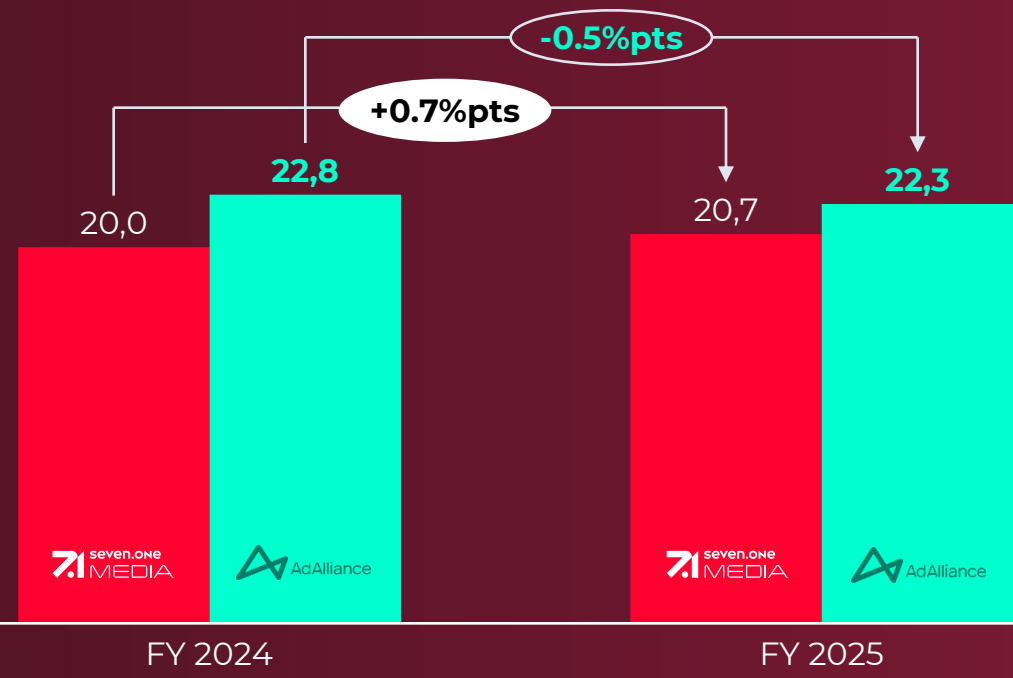


PROSIEBENSAT.1 STRENGTHENED CHANNEL PERFORMANCE AND NARROWED GAP TO RTL'S AD ALLIANCE IN FY 2025



LINEAR AUDIENCE SHARE DEVELOPMENT

[FULL DAY, A 20-59, IN %]



Performance Highlights

- Overall FY 2025 gap to Ad Alliance decreased to 1.6%pts, full day, and 1.1%pts, prime time
- SAT.1 increases its prime time share +0.5%pts; ProSieben increases full day share +0.1%pts
- Target group channels grew significantly and achieved best Q4 and full year in history
- In August, SAT.1 surpassed RTL in primetime audience share for the first time in >30 years

Content Highlights

- The Voice of Germany continues growth, +1.3%pts vs 2024
- Premium German Fiction 'Der letzte Bulle' returns successfully, +2.9%pts above channel average
- "Wer stiehlt mir die Show?", +7.8%pts above channel average

CONTINUING STRONG GROWTH OF MOST RELEVANT JOYN KPIS

JOYN

Another highly successful quarter especially for our users' engagement on the platform

9.6M

Monthly Video Users Q4 2025¹⁾

+22% vs. PY

16.3Bn

Minutes Video Viewtime Q4 2025¹⁾

+33% vs. PY

+16%

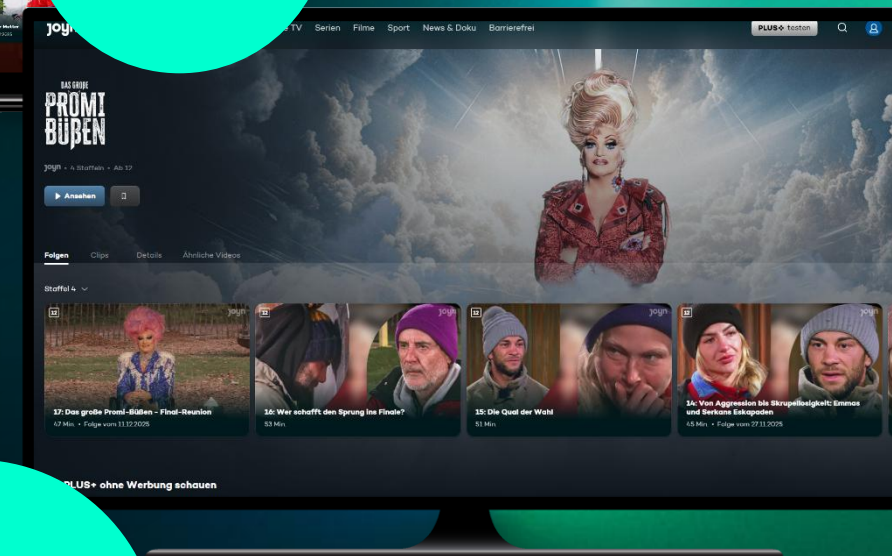
Joyn AVoD Revenues Q4 2025 vs. PY²⁾

Well-performing brands in Q4 2025

Successful SAT.1 Fiction

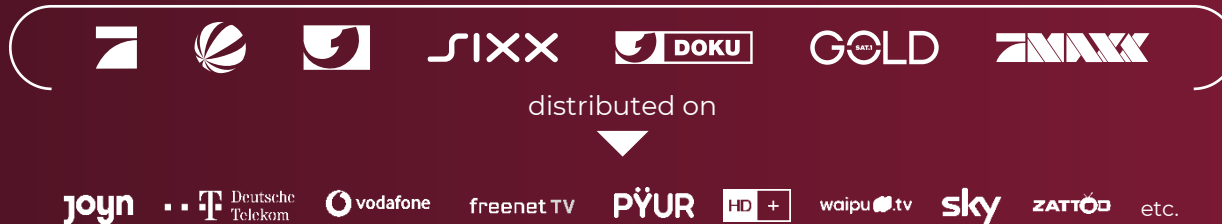
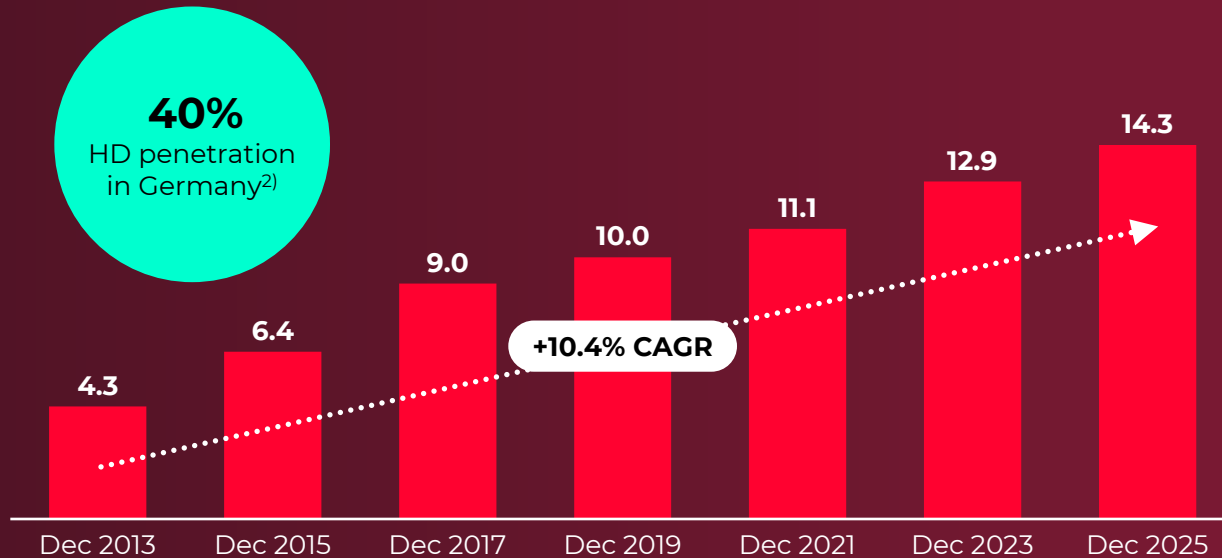
DER LETZE BULLE S6 (642k h TVV) and FRIER UND FÜNFZIG ST (891k h TVV) launched in Nov. '25

THE VOICE OF GERMANY (+62% TVV vs PY season) and DAS GROSSE PROMI-BÜSSEN (+41% TVV vs PY season) important driver for the figures



INCREASING HD PENETRATION AND NEW COMPREHENSIVE LONG-TERM DISTRIBUTION DEAL WITH MAGENTA TV SECURING REACH & REVENUE GROWTH

HD FREE-TO-AIR SUBSCRIBERS DISTRIBUTION [IN M]¹⁾



EUR 215m | +3% yoy
DISTRIBUTION REVENUES in FY 2025

NEW LONG-TERM DEAL

Complete renewal of long-term Distribution deal with Deutsche Telekom/Magenta TV



- Distribution of all ProSiebenSat.1 Free-to-Air and Pay TV channels on Magenta TV
- Close cooperation regarding Joyn and Joyn PLUS+
- Extension of successful cooperation regarding Addressable TV and ad sales

ENTERTAINMENT | OUR COMPLEMENTARY ADVANCED TV PRODUCT PORTFOLIO ENABLES A WIDE RANGE OF USE CASES – ALWAYS WITH PREMIUM TV QUALITY



ADDRESSABLE TV

The power hybrid of TV impact and 1:1 targeting

All digitally addressable TV scenarios (Linear TV, CTV, digital Livestream)

All strengths of TV with digital targeting-capabilities: Efficient campaign payout

For TV-beginners & TV/digital experts

→ Entry w/o spot creative, regionalisation, optimization of TV-/digital flights



TOTAL VIDEO

based on CFlight

Germany's first fully integrated Total Video advertising product

Convergent video reach potential (Linear TV and premium InStream video)

Planning security, CFlight contacts with highest media quality & maximum audience potential

For video-enthusiasts

→ Medium to large scale awareness & branding campaigns



AUDIENCE TV

The new, efficient way to book TV advertising

Full linear TV-reach on all our TV channels

Planning security through guaranteed target group contacts, countless configuration options

For TV-enthusiasts

→ Efficient audience targeting with custom campaign settings



PROGRAMMATIC TV

Easiest linear TV access ever

Full linear TV-reach combined with programmatic access via DSP

Audience & contextual topics targeting with fixed CPM and full impact power of TV

For TV beginners and programmatic-users

→ As alternative or in addition to programmatic video campaigns



**commerce &
DATING**



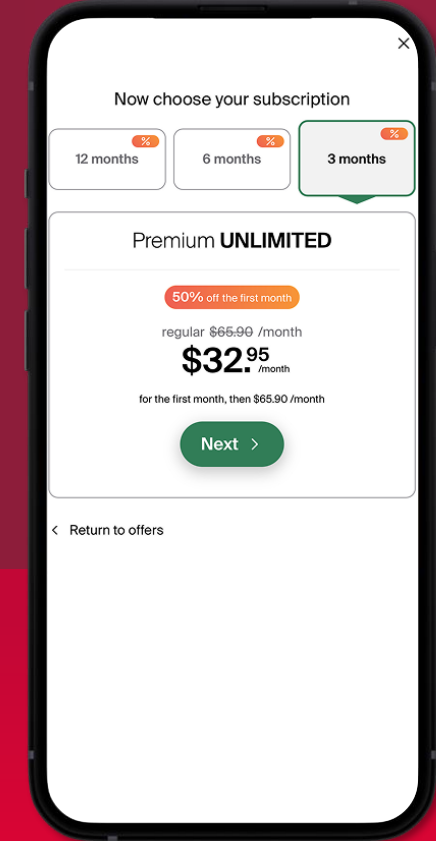
WE ARE STRENGTHENING OUR PRODUCT OFFERING FOR FUTURE GROWTH



Launched Single Profile
Discovery feature that increased
engagement on our matchmaking
platforms by **+40%** in Matches



Consolidated our Video apps onto
one joint product platform reducing
cost and complexity and boosting
future feature deployment speed



Pricing and onboarding
improvements increased average
personality test finish to order
Conversion by **29%** in matchmaking

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OUR APPROACH TO SUSTAINABILITY/ESG

P7S1 defines **sustainable entrepreneurial activity** as an integrated approach for improving its economic, environmental and social performance

P7S1's Group-wide **sustainability strategy** is based on the UN Sustainable Development Goals (SDGs); P7S1 is signatory of the United Nations Global Compact



P7S1 has **expanded the sustainability organization in the last years** by installing a Sustainability Committee and a Sustainability & DEI team; Executive Board-level responsibility for non-financial aspects and sustainability performance indicators

Sustainability Report 2025 in accordance with the **ESRS** (CSRD) as well as previous and still valid **HGB** regulation.

Sustainability Report 2025 is **audited externally** with **limited assurance**, with selected performance indicators and related explanations being audited with **reasonable assurance**

SUSTAINABILITY STRATEGY

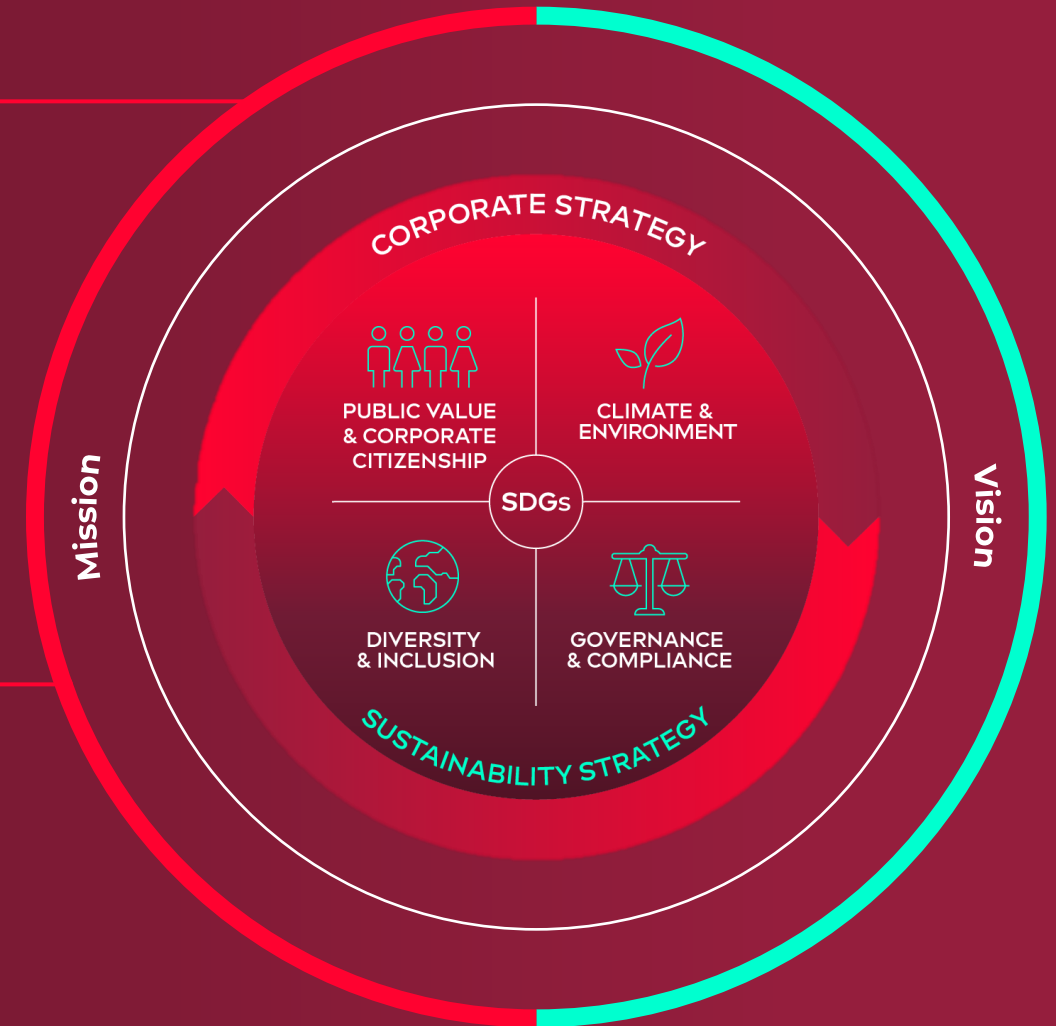
OUR GOAL

Our goal is to implement sustainability, diversity and inclusion as an **integral management concept** in all areas of the P7S1 Group. Sustainable management as the basis for all our business decisions is to become a matter of course.

We take our corporate and social responsibility very serious. That's why we are committed to supporting the formation of opinions and promotion of democracy, championing diversity and equality as well as advancing climate and environmental protection, among other initiatives.

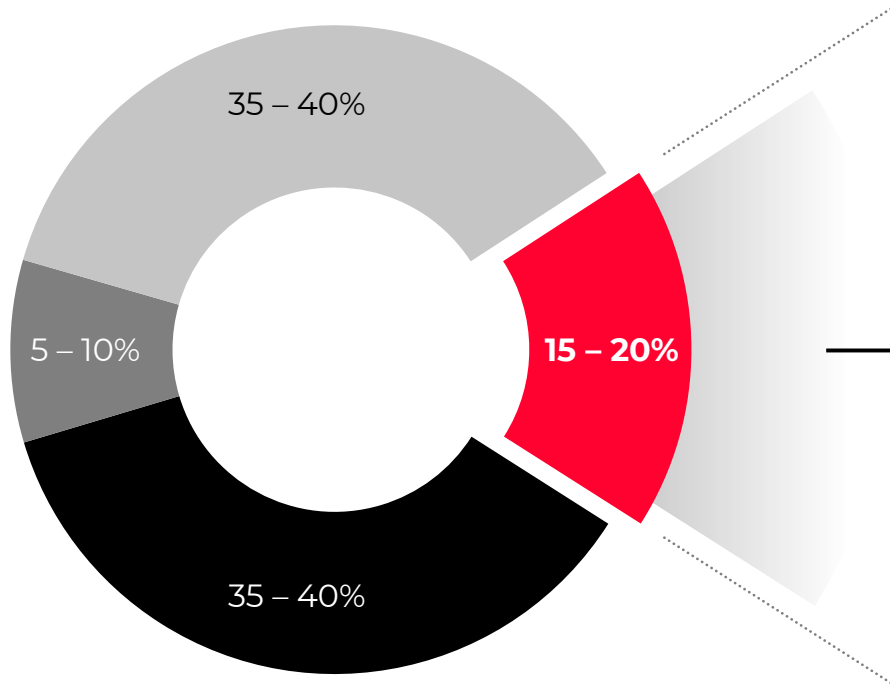
OUR PRINCIPLES

- We campaign for socially relevant issues.
- We promote equal rights and equal opportunities.
- We are committed to ecological sustainability and climate protection.
- We stand for openness and honesty.



ESG TARGETS FULLY INTEGRATED IN EXECUTIVE BOARD COMPENSATION STRUCTURE

COMPENSATION STRUCTURE



- Short-Term Incentive
- Long-Term Incentive
- Company pension scheme and fringe benefits
- Base salary

SPLIT SHORT-TERM INCENTIVE



- ESG targets
- Adjusted Operating FCF
- Adjusted EBITDA

The **Short-Term Incentive** depends on the business success of ProSiebenSat.1 Group in the respective financial year.

It is calculated based on the target achievements determined for the financial year for adjusted EBITDA and adjusted Operating FCF, in each case at Group level, as well as for the **ESG targets**.

The weighted target achievements are summed up after the end of the financial year, with the two financial targets each weighted with 40% and the **ESG targets each weighted with 10%**.

The final payout is limited to a maximum of 200% of the individual target amount (cap) agreed in the respective service contract.

SELECTED NON-FINANCIAL KEY FIGURES



ENVIRONMENTAL

	2025	2024	Δ
Total energy consumption in GWh	30.13	32.48	-7%
share of renewable energy in GWh	22.57	22.85	-1%
share of non-renewable energy in GWh	7.51	9.54	-21%
Energy intensity (consumption/revenues) in MWh/EUR m	8.20	8.29	-1%
Operational GHG emissions¹⁾ – Scope 1 and 2 (CO ₂ equivalents) in metric tons	1,848	2,291	-19%
Total GHG emissions¹⁾ – Scope 1, 2 and 3 (CO ₂ equivalents) in metric tons	797,649	755,757	+6%
GHG intensity (emissions/revenues) in metric tons CO ₂ equivalents/EUR m	217.03	192.91	+13%



SOCIAL

	2025	2024	Δ
Ratio of women (employees)	50.5%	49.8%	+0.7 pp
Ratio of women (management)	38.2%	36.3%	+1.9 pp
Ratio of women at Management with a direct reporting line to the Managing Director or Management Board (n-1) ²⁾	26.7%	33.3%	-6.6 pp
Ratio of women in the second management level below the Management Board (n-2) ²⁾	35.3%	42.9%	-7.6 pp

ESG RATINGS AND RANKINGS



Climate Change Score: B
In line with Europe regional average and media & telco average



Rating: AA
Industry-adjusted score: 8.2
Top 31 % of Media/Entertainment



Quality Score
Environment: 2
Social: 1
Governance: 2

Rating: C
Decile rank: 2
Transparency level: Very High



EcoVadis
Silver Status 2025
Top 15 %
Overall score: 73 / 100
(above industry average)



ESG risk rating: 11.0
(Low risk)
Industry (Media): 31/270



LGBTIQ+ Diversity Ranking
89.08%
PRIDE Champion Gold Seal

STRATEGIC GOALS

PUBLIC VALUE & CORPORATE CITIZENSHIP

- Focus increasingly on socio-politically relevant issues in terms of media and content (Public Value) and social engagement (Corporate Citizenship) and structural expansion of sustainable storytelling

DIVERSITY & INCLUSION

- Structural support and increase female representation in leadership roles by creating mentor- and sponsorship programs
- Improve inclusion of people with disabilities and engage with inclusion focused initiative
- Foster community engagement and social impact to initiate at least three community outreach programs
- Establish inclusive workplace culture and enhance belonging

CLIMATE & ENVIRONMENT

- Achieve operational net zero target for Scope 1 and 2 emissions by 2030
- Reducing operational CO2e emissions to a minimum through lower energy consumption and electricity from renewable energy sources
- Continuation of company car policy, which limits new orders to electric vehicles only, further supported by providing charging solutions at work and home
- Partially offsetting remaining emissions by purchasing certificates from high-quality climate protection projects



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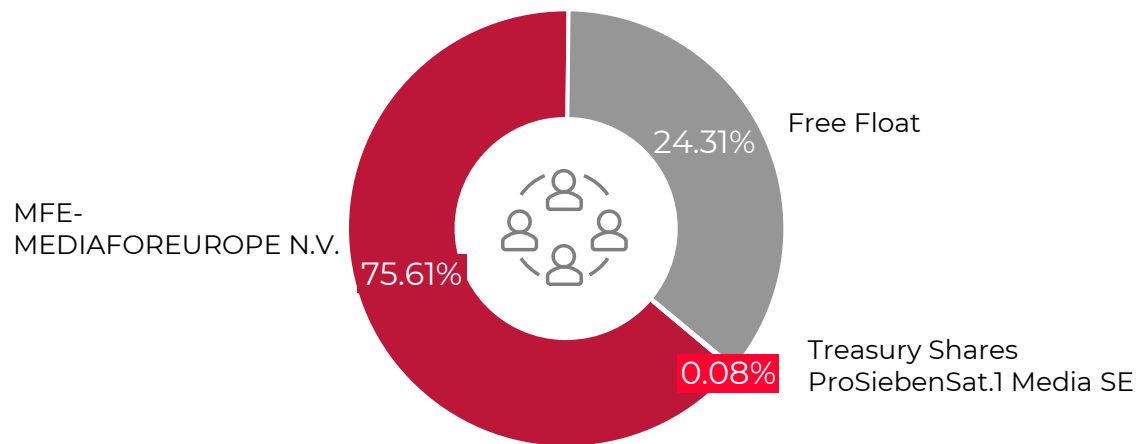
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PROSIEBENSAT.1 SHARE

SHAREHOLDER STRUCTURE IN %



BASIC DATA

SHARE CAPITAL	EUR 233,000,000
STOCK EXCHANGES	Frankfurt / Luxembourg
ISIN	DE000PSM7770
WKN	PSM777
COMMON CODE	095725104
SEDOL	BCZM1B2



PROSIEBENSAT.1 IS CURRENTLY ACTIVELY COVERED BY 10 FINANCIAL ANALYSTS

ANALYST COVERAGE

BANK	ANALYST	LATEST RECOMMENDATION
DZ Bank	Armin Kremser	Hold
J.P. Morgan	Daniel Kerven	Buy
Oddo-BHF Securities	Jérôme Bodin	Neutral
Barclays	Julien Roch	Equal weight
Bernstein Societe Generale	Annick Maas	Neutral
Deutsche Bank	Nizla Naizer	Hold
MP Capital Markets	Jörg Philipp Frey	Hold
mwb research	Harald Hof	Buy
Kepler Cheuvreux	Conor O'Shea	Sell
Morgan Stanley	Ed Young	Restricted

RECOMMENDATIONS IN %

Buy: 22%

Hold: 67%

Sell: 11%

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ProSiebenSat.1
Media SE

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GROUP P&L

[in EUR m]	Q4 2025	Q4 2024	YoY	FY 2025	FY 2024	YoY
Revenues	1,161	1,262	-8%	3,675	3,918	-6%
Adjusted EBITDA	229	290	-21%	403	557	-28%
<i>Reconciling items</i>	-27	-18	+48%	-161	-45	>+100%
EBITDA	202	272	-26%	241	512	-53%
<i>Depreciation, amortization, impairments and reversal of impairments</i>	-240	-412	-42%	-387	-553	-30%
<i>Thereof PPA + Goodwill</i>	-158	-371	-57%	-171	-385	-56%
Operating result (EBIT)	-38	-140	-73%	-145	-41	>+100%
Financial result	-62	40	n/a	-123	-21	>+100%
<i>Thereof interest result</i>	-15	-11	+43%	-58	-54	+7%
<i>Thereof "at equity" result</i>	2	3	-43%	4	6	-46%
<i>Thereof other financial result</i>	-49	47	n/a	-69	26	n/a
<i>Thereof valuation effects</i>	-42	44	n/a	-48	25	n/a
Result before income taxes (EBT)	-100	-100	+0%	-269	-62	>+100%
Net income ¹⁾	-137	26	n/a	-169	51	n/a
Adjusted net income¹⁾	119	166	-29%	209	229	-9%
Adjusted operating FCF	286	156	+84%	228	285	-20%
Net financial debt²⁾				1,343	1,512	-11%
Full-time equivalents as of December 31				6,212	7,041	-12%

GROUP AND SEGMENT REVENUE BREAKDOWN Q4 2025

External revenues [in EUR m]	Entertainment		Commerce & Ventures		Dating & Video		Total Group	
	Q4 2025	Q4 2024	Q4 2025	Q4 2024	Q4 2025	Q4 2024	Q4 2025	Q4 2024
Advertising revenues	591	663	31	29			622	692
DACH	528	584	31	29			559	613
<i>Thereof TV</i>	429	486					429	486
<i>Thereof Digital & Smart</i>	99	98					99	98
Rest of the World	63	79					63	79
Distribution	54	54					54	54
Content	39	40					39	40
Digital Platform & Commerce			341	354			341	354
Consumer Advice			24	85			24	85
Experiences			60	64			60	64
Beauty & Lifestyle			256	205			256	205
Dating & Video					64	85	64	85
Dating					39	49	39	49
Video					25	37	25	37
Other revenues	40	35	1	1			41	36
Total	724	792	373	384	64	85	1,161	1,262

GROUP AND SEGMENT REVENUE BREAKDOWN FY 2025

External revenues [in EUR m]	Entertainment		Commerce & Ventures		Dating & Video		Total Group	
	FY 2025	FY 2024	FY 2025	FY 2024	FY 2025	FY2024	FY 2025	FY 2024
Advertising revenues	1,884	2,055	114	117			1,998	2,172
DACH	1,638	1,784	114	117			1,752	1,900
<i>Thereof TV</i>	1,325	1,472					1,325	1,472
<i>Thereof Digital & Smart</i>	313	312					313	312
Rest of the World	246	272					246	272
Distribution	215	208					215	208
Content	153	155					153	155
Digital Platform & Commerce			890	885			890	885
Consumer Advice			159	293			159	293
Experiences			81	77			81	77
Beauty & Lifestyle			651	515			651	515
Dating & Video					285	375	285	375
Dating					168	207	168	207
Video					117	169	117	169
Other revenues	132	118	3	3			135	122
Total	2,383	2,537	1,007	1,005	285	375	3,675	3,918

NEW SEGMENT REPORTING – PRO-FORMA FINANCIALS FY 2025 AND FY 2024

In EURm	2025A	2025 (adjusted for M&A) ¹⁾	2024A
GROUP			
External revenues	3,675	3,528	3,918
EBITDA	241	250	512
EBITDA margin	6.6%	7.1%	13.1%
ENTERTAINMENT			
External revenues	2,167	2,169	2,291
Internal revenues	19	19	32
EBITDA	181	179	388
EBITDA margin	8.3%	8.3%	17.0%
COMMERCE & DATING			
External revenues	1,508	1,359	1,627
Internal revenues	10	10	13
EBITDA	61	70	124
EBITDA margin	4.0%	5.2%	7.6%

Changes in segment reporting

- Effective 2026, the Entertainment segment will comprise only businesses that are part of the Group's core operations. This also includes SevenVentures and markt guru, which were previously reported within the Commerce & Ventures segment
- The U.S. business of Studio71 as well as the advertising platform solutions businesses Virtual Minds, esome, Kairion and Glomex are no longer considered part of the core Entertainment business and will be reported within the newly established Commerce & Dating segment
- The Commerce & Dating segment will also include the remaining businesses of the former Commerce & Ventures and Dating & Video segments

Note: Figures described are unaudited

1) Based on revenues for the financial year 2025 converted at the planned exchange rates for the financial year 2026 after deducting the revenues of Verivox (~EUR 45m), which was deconsolidated in 2025, and wetter.com (~EUR 26m), which was deconsolidated in Q1 2026 and the assumption of deconsolidation of the companies esome (~EUR 10m), Kairion (~EUR 6 million), Floyt Mobility (~EUR 13m), and Camperdays (~EUR 24m) in Q2 2026; for further information please refer to Note 5 "Acquisitions and Disposals Affecting the Scope of Consolidation" in the 2025 Financial Report on page 264 for details on the realized loss on disposal; Internal effects have not been considered for reasons of simplification

OPERATIONAL KPIS

	Q1 2024	Q2 2024	Q3 2024	Q4 2024	FY 2024	Q1 2025	Q2 2025	Q3 2025	Q4 2025	FY 2025
Linear TV										
Audience Share A 20-59 ¹⁾	20.1%	18.3%	18.3%	21.0%	19.4%	18.9%	21.0%	19.9%	20.7%	20.1%
Joyn (DE+AT+CH)²⁾										
Monthly Video Users ³⁾	6.54m	7.05m	6.76m	7.88m	7.06m	8.27m	9.21m	7.67m	9.60m	8.69m
Video Viewtime in minutes ³⁾	9.2bn	9.8bn	9.0bn	12.3bn	40.2bn	13.5bn	12.6bn	12.7bn	16.3bn	55.2bn
AVoD Revenues (YoY)	+61%	+36%	+23%	+34%	+36%	+39%	+62%	+42%	+16%	+36%

DISCLAIMER

This presentation contains "forward-looking statements" regarding ProSiebenSat.1 Media SE ("ProSiebenSat.1") or ProSiebenSat.1 Group, including opinions, estimates and projections regarding ProSiebenSat.1's or ProSiebenSat.1 Group's financial position, business strategy, plans and objectives of management and future operations. Such forward-looking statements involve known and unknown risks, uncertainties and other important factors that could cause the actual results, performance or achievements of ProSiebenSat.1 or ProSiebenSat.1 Group to be materially different from future results, performance or achievements expressed or implied by such forward-looking statements. These forward-looking statements speak only as of the date of this presentation and are based on numerous assumptions which may or may not prove to be correct.

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