

Areas of expertise and targets for Supervisory Board Composition at ProSiebenSat.1 Media SE

Member	Skills Profile								Further targets for composition		Date of initial appointment/Date of re-appointment	End of the term of office (as of the end of the AGM of the year or resignation)
	Management experience in listed companies*	Management experience in transformation*	Industry experience in existing business fields	Industry experience in new business fields*	Financial experience*	People Development*	Corporate Governance experience*	Sustainability*	Independence acc. to GCGC	Share of Women		
Maria Kyriacou	•	•	•	•	•	•	•	•	•	•	28/05/2025	AGM 2028
Prof. Dr. Cai-Nicolas Ziegler	•	•	•	•	•	•			•		30/06/2023	AGM 2026   does not stand for re-election
Leopoldo Attolico		•		•	•	•	•	•	•		30/04/2024	AGM 2027
Katharina Behrends	•	•	•	•		•			•	•	30/06/2023	AGM 2026   stands for re-election
Dr. Katrin Burkhardt	•				• (a)	•	•		•	•	28/05/2025 30/06/2023 (Supplementary election Bert Habets)	AGM 2028   resignation with effect of the end of the AGM 2026
Michael Eifler				•	•	•	•		•		07/10/2025 (judicial appointment)	AGM 2026   stands for re-election
Thomas Ingelfinger	•				•	•	•	•	•		30/06/2023	AGM 2026   stands for re-election
Simone Scettri			•	•	•(b)	•	•	•	•		28/05/2025 30/04/2024	AGM 2028
Simone Sole	•	•	•	•	•(a)		•	•	•		07/10/2025 (judicial appointment)	AGM 2026   stands for re-election
<b>Sum</b>	<b>6</b>	<b>5</b>	<b>5</b>	<b>7</b>	<b>8</b>	<b>8</b>	<b>7</b>	<b>5</b>	<b>9</b>	<b>3</b>		

Definition

\*Experience in the management of a listed, internationally operating company.

\*Experience in the transformation of media companies towards a digital group

\*In-depth understanding for ProSiebenSat.1 Group's different business areas - particularly content and broadcasting, distribution, digital entertainment - in particular streaming, e-commerce, and production - and of the Group's market environment and media regulation/policy

\*In-depth knowledge in the field of digital business development, digital diversification and platform strategies (such as addressable TV), data and advertising technology, and M&A

\*(a) Expert in accounting and control systems; (b) expert in auditing.

\*In-depth knowledge in the fields of human resources development and management

\*In-depth knowledge in the fields of risk management, governance and compliance.

\*In-depth knowledge in the implementation of a sustainability strategy with a strong focus on social responsibility and public value, in particular due to the scope of a media company.

100%