

Areas of expertise and targets for Supervisory Board Composition at ProSiebenSat.1 Media SE

| Member | SKILLS PROFILE | | | | | | | FURTHER TARGETS FOR COMPOSITION | | Duration of Supervisory Board membership since |
|-----------------------------|---|--------------------------|--|---|-----------------------------------|---------------------------------|--|---------------------------------|----------------|--|
| | Management experience in listed companies | International activities | Industry experience in existing business fields ¹ | Industry experience in new business fields ² | Financial experience ³ | People Development ⁴ | Corporate Governance experience ⁵ | Independence acc. To GCGC | Share of Women | |
| Dr. Werner Brandt | ● | | | | ● | ● | ● | ● | | 2014 |
| Lawrence Aidem | | ● | ● | | | | | ● | | 2014 |
| Adam Cahan | ● | ● | ● | ● | | | | ● | | 2014 |
| Dr. Marion Helmes | ● | | | | ● | ● | ● | ● | ● | 2014 |
| Erik Huggers | ● | ● | ● | ● | | ● | | ● | | 2014 |
| Marjorie Kaplan | ● | ● | ● | ● | | ● | | ● | ● | 2018 |
| Ketan Mehta | | ● | ● | | ● | | | ● | | 2015 |
| Dr. Antonella Mei-Pochtler | | ● | ● | ● | | | | ● | ● | 2020 |
| Prof. Dr. Rolf Nonnenmacher | | | | | ● | ● | ● | ● | | 2015 |
| Total | 5 | 6 | 6 | 4 | 4 | 5 | 3 | 9 | 3 | |

¹ In-depth understanding of the ProSiebenSat.1 Group's different business areas – particularly content and broadcasting, distribution, digital entertainment, e-commerce, and production – and of the Group's market environment and media regulation/policy

² In-depth knowledge in the field of digital business development, digital diversification and platform strategies (such as addressable TV), data and advertising technology, and M&A

³ In-depth knowledge in the field of accounting, financial reporting, auditing and controlling. Additionally, in particular Prof. Dr. Rolf Nonnenmacher has specific expertise and experience in the areas of accounting principles and internal controlling methods

⁴ In-depth knowledge in the fields of human resources development and management

⁵ In-depth knowledge in the fields of risk management, governance and compliance